



Embracing risk and uncertainty Summary

Adaptive Management Crash Course



Co-funded by
the European Union

The European Commission's support for the production of this publication does not constitute an endorsement of the contents, which reflect the views only of the authors, and the Commission cannot be held responsible for any use which may be made of the information contained therein.



Universitat
de les Illes Balears



helixconnect
Consult. Finance. Grow.



Summary

What is the difference between risk and uncertainty?

Leadership ability to navigate uncertainty starts at the **mindset level**:

- Swift the paradigm of a leader that “knows it all” to a leader that “learns it all”
- Focus on progress and expect and welcome mistakes as learning opportunities
- Adopt an approach where challenges are broken down in several components that are easily workable
- Rely on your team and delegate tasks

Ài ġ ı ăŋă ħăœE ăhăěăġ ăhă

By Rich Fernandez to HBR

Take care of yourself and model self-care
Encourage self compassion
Ask for team needs
Focus on what you can control

FENIX

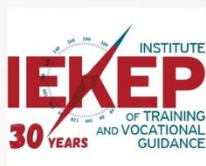
Consortium



Universitat
de les Illes Balears



helixconnect
Consult. Finance. Grow.



Project n° 2021-1-ES01-KA220-VET-000032954



Co-funded by
the European Union

The European Commission's support for the production of this publication does not constitute an endorsement of the contents, which reflect the views only of the authors, and the Commission cannot be held responsible for any use which may be made of the information contained therein.